

## EQUAL OPPORTUNITY POLICY

It is the employment policy of **McGregor GeoScience Limited** and its management, to provide equal opportunity for all personnel in compliance with applicable provincial and federal law regardless of race, color, creed, religion, age, sex, sexual orientation, marital status, national origin, ancestry, physical or mental handicap or medical condition in regard to any position that any applicant for employment is qualified. This policy applies, but is not limited to, all phases of personnel activity including hiring, training, assignment, promotion and compensation.



---

Rick Hunter  
General Manager