

OCCUPATIONAL HEALTH AND SAFETY POLICY

McGregor GeoScience Limited is committed to providing a safe and healthy work environment for its employees and preventing occupational illness and injury.

As an employer, **McGregor GeoScience Limited** is responsible for the health and safety of its employees and will make all reasonable efforts to have a safe and healthy work environment. Supervisors will be trained and held responsible for ensuring that employees under their guidance use safe work practices and receive training to protect their health and safety as well as the health and safety of those working around them.

McGregor GeoScience Limited, through all levels of management, will co-operate with the Joint Occupational Health and Safety Committee to create a healthy and safe work environment. Co-operation and guidance will be extended to contractors and suppliers of goods and services so that they can contribute to a safe and healthy work environment. All employees of **McGregor GeoScience Limited** are required to support this health and safety policy and to co-operate with the Joint Occupational Health and Safety Committee and others exercising authority under the applicable laws.

Each employee must report to their supervisor, as soon as possible, any hazardous condition, injury, accident or illness related to the workplace.

Employees must protect their own health and safety, and that of their co-workers, by complying with the applicable acts and regulations and by following the company's rules, procedures and safe work methods.

McGregor GeoScience Limited has established safeguards to minimize all identified risks and hazards in the company's workplace, to both personnel and the environment. Where there is a requirement, employees are required to use safety equipment, clothing, devices, and materials for personal protection.

McGregor GeoScience Limited supports and encourages every employee to play an active role in identifying and reporting hazards and to offer suggestions or ideas to improve our health and safety program



Les MacIntyre
President, McGregor GeoScience Ltd

Date: March 26, 2013



Rick Hunter
General Manager, McGregor GeoScience Ltd

Date: March 26, 2013

This document is reviewed and updated annually